



# AGENDA

For the Council meeting to be held on  
Wednesday 21 January 2015.

Timothy Wheadon, Chief Executive





## NOTICE OF MEETING

### Council

**Wednesday 21 January 2015, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### To: The Council

Councillor , Councillor Blatchford (Deputy Mayor),  
Councillors Mrs Angell, Allen, Angell, Baily, Mrs Barnard, Dr Barnard, Bettison, Birch,  
Mrs Birch, Brossard, Ms Brown, Brunel-Walker, Davison, Dudley, Finch, Finnie, Gbadebo,  
Mrs Hamilton, Harrison, Mrs Hayes, Ms Hayes, Heydon, Kensall, Leake, McCracken,  
Mrs McCracken, McLean, Ms Miller, Mrs Phillips, Mrs Pile, Porter, Sargeant, Mrs Temperton,  
Thompson, Turrell, Virgo, Wade, Ward, Ms Wilson and Worrall

TIMOTHY WHEADON  
Chief Executive

### EMERGENCY EVACUATION INSTRUCTIONS

- 5 If you hear the alarm, leave the building immediately.
- 6 Follow the green signs.
- 7 Use the stairs not the lifts.
- 8 Do not re-enter the building until told to do so.

If you require further information, please contact: Kirsty Hunt  
Telephone: 01344 352233  
Email: [priya.patel@bracknell-forest.gov.uk](mailto:priya.patel@bracknell-forest.gov.uk)  
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**Council Chamber, Fourth Floor, Easthampstead House,**  
**Bracknell**

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

**AGENDA**

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**The meeting will be opened with prayers by the Mayor's Chaplain**

1. **Apologies for Absence**

2. **Declarations of Interest**

Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

3. **Minutes of Previous Meeting**

To approve as a correct record the minutes of the meeting of the Council held on 26 November 2014.

1 - 8

4. **Election of Mayor**

To Elect the Mayor of the Borough of Bracknell Forest for the remainder of the Municipal Year 2014/15.

5. **Mayor's Announcements**

6. **Executive Report**

To receive the Leader's report on the work of the Executive since the Council meeting held on 26 November 2014.

9 - 54

Council is asked to resolve recommendations in respect of:

- **Coral Reef Enhancement Programme**
- **Bracknell Town Centre Supplementary Capital Expenditure**
- **General Fund Revenue Budget 2015/16**
- **Capital Programme 2015/16-2017/18**

7. **Pay and Workforce Strategy 2015/18**

To approve the eighth Pay and Workforce Strategy.

55 - 86

8. **Annual Update of the Council's Pay Policy Statement and Annual Review of the Bracknell Forest Supplement**

To agree the recommendations of the Employment Committee with regards to the senior salary structure, severance policy and the Pay Policy Statement for 2015/16 and to agree that the level of the Bracknell Forest Supplement for 2015/16.

87 - 128

9. **Question Submitted Under Council Procedure Rule 10**

By Councillor Mrs Temperton to Councillor Dr Barnard, Executive Member for Children, Young People and Learning:

*There are now 12 schools in Bracknell Forest (almost 1/3) which have been judged by Ofsted to be Requiring Improvement, despite all the hard work going on to 'close the gap' and raise achievement. The Council offers a pre- Ofsted check which is taken up by some schools. These monitoring sessions are invaluable, giving the Head, Staff and Governors direction, focus and support to meet the challenges.*

*We believe that all Bracknell Forest schools should be given this review annually to ensure that the changing bench marks are being met and that best practice is shared.*

*With the recruitment and appointment to 7 vacant headships in Bracknell Forest this year, we would suggest that such support is very necessary.*

*Will the Council implement this annual support to all schools?*